

**2020 – 2021**

**DIRECTORY OF REFERRAL RESOURCES**

Directory maintained by

Office of Academic Advising

University of Northern Iowa

Updated 2/12/21

## GUIDE TO RESOURCES FOR ASSISTING STUDENTS

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<b><u>OFFICE OF ACADEMIC ADVISING</u></b>	007 Innovative Teaching & Technology Center (ITT)
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<b><u>EDUCATIONAL OPPORTUNITY PROGRAMS/ SPECIAL COMMUNITY SERVICES</u></b>	UNI-CUE, 800 Sycamore St. Waterloo, IA 50703
<b><u>OFFICE OF FINANCIAL AID &amp; SCHOLARSHIPS</u></b>	105 Gilchrist Hall
<b><u>THE LEARNING CENTER</u></b>	Learning Commons, Main Floor Rod Library
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**University of Northern Iowa**

UNI is an equal opportunity educator and employer with a comprehensive plan for affirmative action

**UNIVERSITY OF NORTHERN IOWA**  
**PRESIDENT, VICE PRESIDENTS, DEANS, AND ACADEMIC DEPARTMENT HEADS**

<b>PRESIDENT</b>	<b>0705 Dr. Mark Nook, President (Jennifer Yarrow)</b>	<b>32566 SRL 001</b>
<b>PROVOST and EXECUTIVE VICE PRESIDENT</b>	<b>0707 Dr. Jim Wohlpart, Provost (Amy Kiegl)</b>	<b>32517 SRL 20</b>
Associate Provost for Academic Affairs	0707 Dr. Patrick Pease (Cheryl Nedrow)	32518 SRL 20
Associate Provost for Faculty	0707 Dr. John Vallentine (Krista Herrera)	32519 SRL 20
International Programs	0164 Mr. Phil Plourde, Exec Director (Marge Budensiek)	36807 MAU 113
Research and Sponsored Programs	0394 Mr. Tolif Hunt, Director	33217 EBAR 213
Institutional Research & Effectiveness	0005 Dr. Kristin Moser, Director	33050 SRL 104
Undergraduate Studies	0460 Dr. Deirdre Heistad, Exec Director (Alicia Janssen)	32633 LIB 380
Educational Opportunity Program & Special Comm Services	4730 Mr. Robert Smith, Exe Director (Gloria Galloway)	34772 DPT
Associate Vice President for Research and Innovation	0135 Dr. Jennifer Waldron (Rubina Chowdhury)	32748 LNG 110
<b>CHIEF INFORMATION OFFICER</b>	<b>0301 Ms. Marty Mark</b>	<b>33202 ITT 117</b>
<b>SENIOR VP FINANCE &amp; OPERATIONS</b>	<b>0003 Dr. Michael Hager (Sarah Harms)</b>	<b>32382 LNG 122</b>
<b>VP FOR STUDENT AFFAIRS</b>	<b>0010 Dr. Paula Knudson (Carol Geiger)</b>	<b>32331 GIL 118</b>
<b>INTERIM ASSOCIATE VP FOR ENROLLMENT MGMT</b>	<b>0006 Dr. Kristin Woods</b>	<b>32815 GIL 115</b>
<b>DIRECTOR OF UNIVERSITY RELATIONS</b>	<b>0392 Ms. Cassie Mathes (Meg Kaisand)</b>	<b>32762 EBAR 126</b>
<b>VP for University Advancement &amp; Pres of UNI Foundation</b>	<b>0282 Mr. Jim Jermier (Megan Stull)</b>	<b>32487 COM 204</b>
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>	<b>0123 Dr. Leslie Wilson, Dean (Bruce Bowler)</b>	<b>36240 CBB 325</b>
Accounting	0127 Dr. Joseph Ugrin, Head (Debra Messerer)	32394 CBB 329
Economics	0129 Dr. Sharmistha Self, Head (Beverly Barber)	32412 CBB 219
Finance	0124 Dr. Sharmistha Self, Head (Beverly Barber)	32966 CBB 306
Management	0125 Dr. Atul Mitra, Head (Karen Hansen)	36202 CBB 231
Marketing & Entrepreneurship	0126 Dr. Dale Cyphert, Head (Mary Friedrich)	32955 CBB 336
<b>COLLEGE OF EDUCATION</b>	<b>0610 Dr. Colleen Mulholland, Dean (Brenda Biersner)</b>	<b>32717 SEC 150</b>
Curriculum & Instruction	0606 Dr. Robin Dada, Head (Kathy Konrardy)	32873 SEC 613
Ed Psychology, Foundations & Leadership Studies <b>ADH Chair 19-200607</b>	Dr. Benjamin Forsyth, Head (Debra Jacobs)	32694 SEC 525
Health, Recreation & Community Services	0241 <b>OPEN POSITION</b>	32605 WRC 203
Kinesiology	0200 Dr. Fabio Fontana (Melanie Billington)	32613 WRC 104
Special Education	0601 Dr. Susan Etscheidt, Head (Sandra Crain)	36061 SEC 101
Teaching	0613 Dr. Lyn Countryman, Head (Tami Powers)	32202 SEC 153
<b>COLLEGE OF HUMANITIES, ARTS AND SCIENCES</b>	<b>0358 Dr. John Fritch, Dean (Stephanie Saak)</b>	<b>36277 CAC 266</b>
Art	0362 Prof. Jeffery Byrd, Head (Angie Dreesman)	32077 KAB 104
Biology	0421 Dr. Theresa Spradling, Head (Shelly Frein)	32456 MSH 144
Chemistry and Biochemistry	0423 Dr. Laura Strauss, Head (Barbara Reid)	32437 MSH 243
Communication Sciences and Disorders	0356 Dr. Lauren Nelson, Head (Deb Burroughs)	32496 CAC 230
Communication and Media	0139 Dr. Ryan McGeough (Dianna Jones)	36118 LNG 326
Computer Science	0507 Dr. Eugene Wallingford, Head (Jane Gillen)	32618 ITTC 305
Earth and Environmental Sciences	0335 Dr. Siobahn Morgan, Head (Noel Graff)	32759 LAT 121
Languages and Literatures	0502 Dr. Jim O'Loughlin, Interim Head (Alexieva Speer)	32821 BAR 1001
Mathematics	0506 Dr. Douglas Mupasiri, Head (Cynthia Helgeson)	32631 WRT 220
Music, School of	0246 Dr. Jeffrey Funderburk, Director (Tammy Hook)	32024 RSL 115
Philosophy and World Religions	0501 Dr. Susan Hill, Head (Helen Harrington)	36221 BAR 1089
Physics	0150 Dr. Paul Shand, Head	32420 PHY 215
Technology	0178 Dr. Lisa Riedle, Head (Brenda Rottinghaus)	32561 ITC 25
Theatre	0371 Prof. Eric Lange, Head (Tanjala Kole)	36386 CAC 257
<b>COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES</b>	<b>0403 Dr. Brenda Bass, Dean (Karla Whitney)</b>	<b>32221 Sab 319</b>
School of Applied Human Sciences	0332 Dr. Annette Lynch, Director (Ann Schilling)	32814 LAT 235
Geography	0406 Dr. Mark Welford, Head (Susan Gleason)	32772 ITTC 205
Military Science (ROTC)	0142 Michael Harris, Lieutenant Colonel	36220 W.Gym 203
History	0701 Dr. Jennifer McNabb, Head (Cordelia Martin)	32097 SRL 319
Political Science	0404 Dr. C. Scott Peters, Head (Katrinka Carpenter)	32039 SAB 335
Psychology	0505 Dr. Adam Butler, Head (Jan Cornelius)	32303 BAR 1078
Social Work	0405 Dr. Cynthia Juby, Head (Ashley Rasmussen)	36249 SAB 235
Sociology, Anthropology, & Criminology	0513 Dr. Mark Grey, Interim Head (Wayne Fauchier)	32786 BAR 1126
Women's & Gender Studies	0509 Dr. Wendy Hoofnagle, Director (Stacy Lyman)	37102 SAB 225
<b>CONTINUING EDUCATION AND SPECIAL PROGRAMS</b>	<b>0223 Dr. Kent Johnson, Dean (Kathryn Hockemeyer)</b>	<b>32122 CEEE</b>
<b>GRADUATE COLLEGE</b>	<b>0135 Dr. Jennifer Waldron, Dean (Rubina Chowdhury)</b>	<b>32748 LNG 110</b>
<b>LIBRARY</b>	<b>3675 Ms. Theresa Westbrook, Dean (Carol Carey)</b>	<b>32737 LIB 211</b>
<b>SUSTAINABILITY</b>	<b>0293 Mr. Eric O'Brien, Director (Sarah Harms)</b>	<b>37207 CEEE 111</b>
<b>ADMISSIONS</b>	<b>0018 Ms. Terri Crumley, Director (Brenda Edgerton)</b>	<b>32281 GIL 2</b>
<b>FINANCIAL AID</b>	<b>0024 Mr. Tim Bakula, Director (Michelle Herzberg)</b>	<b>32701 Gil 105</b>
<b>REGISTRAR</b>	<b>0006 Ms. Joyce Morrow, Univ Registrar (Janet Eicke)</b>	<b>32244 Gil 115</b>

## REFERRAL RESOURCES BY ACADEMIC PROGRAM - 2020-21

<b>ACCOUNTING</b>				
Dept. Head	<a href="#">Joseph Ugrin</a>	3-7101	CBB	329
MAcc Director	<a href="#">Amy Igou</a>	3-7181	CBB	354
<b>ART</b>				
Dept. Head	<a href="#">Jeffery Byrd</a>	3-2077	KAB	104
Art Education	<a href="#">Wendy Miller</a>	3-2833	KAB	204
Art History	<a href="#">Elizabeth Sutton</a>	3-6260	KAB	214
Ceramics	<a href="#">JoAnn Schnabel</a>	3-2392	KAB	126
Drawing	<a href="#">Kenneth Hall</a>	3-6468	KAB	202
Graduate Study	<a href="#">Samantha Goss</a>	3-6097	KAB	204
Graphic Design	<a href="#">Soo Hostetler</a>	3-2766	KAB	212
Painting	<a href="#">Kenneth Hall</a>	3-6142	KAB	206
Performance Art	<a href="#">Jeffery Byrd</a>	3-2077	KAB	224
Photography	<a href="#">Noah Doely</a>	3-2036	KAB	241
Printmaking	<a href="#">Aaron Wilson</a>	3-2117	KAB	249
Sculpture	<a href="#">Dan Perry</a>	3-7684	KAB	134
<b>BACHELOR OF APPLIED SCIENCE DEGREE PROGRAMS (BAS)</b>				
Criminal Justice Major	<a href="#">Gayle Rhineberger</a>	3-3245	BAR	1116
Management Business & Organizations Major	<a href="#">Linda Emery</a>	3-2504	CEEE	10
<b>BIOLOGY</b>				
Dept. Head	<a href="#">Theresa Spradling</a>	3-2456	MSH	144
Advisor	<a href="#">Linda Reardon-Lowry</a>	3-2010	MSH	143
<b>BUSINESS</b>				
MAcc Masters of Accounting	<a href="#">Amy Igou</a>	3-7181	CBB	354
MBA	<a href="#">Dale Cyphert</a>	3-6688	CBB	316
Pre-Business and Undecided	<a href="#">Jenny Connolly</a>	3-2144	CBB	5
<b>CHEMISTRY AND BIOCHEMISTRY</b>				
Dept. Head	<a href="#">Laura Strauss</a>	3-2437	MSH	243
<b>COMMUNICATION and MEDIA</b>				
Dept. Head	<a href="#">Ryan McGeough</a>	3-2217	LNG	326
Undergraduate Advising	<a href="#">Lori Johnson</a>	3-3792	LNG	333
Forensics	<a href="#">John Fritch</a>	3-6499	LNG	218
Graduate Studies	<a href="#">Kyle Rudick</a>	3-2525	LNG	358
Interpreters Theatre	<a href="#">Danielle McGeough</a>	3-3406	LNG	335
<b>COMMUNICATION SCIENCES AND DISORDERS</b>				
Dept. Head	<a href="#">Lauren Nelson</a>	3-6806	CAC	229
Graduate	<a href="#">Jennifer Garrett</a>	3-3703	CAC	235
Undergraduate	<a href="#">Lauren Nelson</a>	3-6806	CAC	229
Undergraduate	<a href="#">Morgen Clay</a>	3-2497	CAC	239
Freshman Advisor	<a href="#">Angie Tudor</a>	3-3406	ITT	7

**COMPUTER SCIENCE**

Dept. Head	<a href="#">Eugene Wallingford</a>	3-2618	ITT	305
Co-op Program	<a href="#">Eugene Wallingford</a>	3-2618	ITT	305
Undergraduate and Graduate Studies	<a href="#">Eugene Wallingford</a>	3-2618	ITT	305

**EARTH AND ENVIRONMENTAL SCIENCES**

Dept. Head	<a href="#">Siobahn Morgan</a>	3-2759	LAT	121
Astronomy/Earth Science	<a href="#">Siobahn Morgan</a>	3-2759	LAT	121
Earth Science Education	<a href="#">Kyle Gray</a>	3-2809	LAT	114
Geology/Environmental Science	<a href="#">Chad Heinzel</a>	3-6168	LAT	116
Meteorology	<a href="#">Alan Czarnetzki</a>	3-2152	LAT	102

**ECONOMICS**

Dept. Head	<a href="#">Shar Self</a>	3-2412	CBB	217
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**EDUCATION (UNDERGRADUATE)**

Early Childhood	<a href="#">Betty Zan</a>	3-7271	SEC	608
Early Childhood Special Education	<a href="#">Amy Staples</a>	3-7468	SEC	126
Elementary, Early Childhood, Middle Level	Education Advising Center	3-2751	SEC	151
	<a href="#">Barbara Gager</a>	3-2751	SEC	151
	<a href="#">Kyle Haiman</a>	3-2751	SEC	151
	<a href="#">Meredith Pecinovsky</a>	3-2751	SEC	151
	<a href="#">Colby Reinking</a>	3-2751	SEC	151
Elementary Education	<a href="#">Dana Atwood Blaine</a>	3-2073	SEC	627
			See Dept	
Emphasis Area Department (7-12)	See Dept Listings	--	Listings	--
Instructional Technology	<a href="#">Leigh Zeitz</a>	3-3249	SEC	613A
Literacy Education	<a href="#">Sarah Vander Zanden</a>	3-7270	SEC	107D
Middle Level	<a href="#">Carolyn Weber</a>	3-3274	SEC	628
Regents Alternative Pathway to Iowa Licensure (RAPIL)	<a href="#">Amy Mayer</a>	3-4252	SEC	150
School Library Studies	<a href="#">Joan Taylor</a>	3-2192	LIB	126
Special Educaiton	<a href="#">Susan Etscheidt</a>	3-3279	SEC	101
Special Education Instructional Strategist I, K-8	<a href="#">Danielle Cowley</a>	3-7210	SEC	506
Special Education Instructional Strategist I, 5-12	<a href="#">Danielle Cowley</a>	3-7210	SEC	506
Special Education Instructional Strategist II-	<a href="#">Danielle Cowley</a>	3-7210	SEC	506
Student Field Experiences	<a href="#">Lyn Countryman</a>	3-2202	SEC	153

**EDUCATION (GRADUATE)**

Curriculum & Instruction Graduate Programs	<a href="#">Karla Krueger</a>	3-7241	SEC	127
Curriculum & Instruction Doctoral ISA	<a href="#">Deborah Tidwell</a>	3-2983	SEC	107G
Doctor of Education				
Doctor of Education, EdD Core	<a href="#">Scott Ellison</a>	3-2749	SEC	507
Early Childhood	<a href="#">Betty Zan</a>	3-7271	SEC	608
Early Childhood Special Education	<a href="#">Amy Staples</a>	3-7468	SEC	126
Education Evaluation	<a href="#">Rob Boody</a>	3-6198	SEC	525
Educational Leadership Doctoral ISA	<a href="#">Kim Huckstadt</a>	3-4525	SEC	601
Educational Psychology	<a href="#">Nicki Skaar</a>	3-7649	SEC	525G
Educational Research	<a href="#">Rob Boody</a>	3-6198	SEC	525B

Elementary Education	<a href="#">Dana Atwood-Blaine</a>	3-2073	SEC	624
Gifted Education	<a href="#">Robin Dada</a>	3-7619	SEC	613C
Leadership & School Finance	<a href="#">Kim Huckstadt</a>	3-4524	SEC	601
Literacy Education	<a href="#">Sarah Vander Zanden</a>	3-7270	SEC	107D
Middle Level	<a href="#">Carolyn Weber</a>	3-7759	SEC	628
Instructional Technology	<a href="#">Leigh Zeitz</a>	3-3249	SEC	613A
Postsecondary Education: Student Affairs	<a href="#">David Schmid</a>	3-6519	SEC	604
Principalship:				
Education Leadership	<a href="#">Tim Gilson</a>	3-2636	SEC	601
Professional Development for Teachers	<a href="#">Radhi Al-Mabuk</a>	3-2609	SEC	501
School Library Studies	<a href="#">Joan Taylor</a>	3-2192	LIB	126
School Psychology	<a href="#">Nicki Skaar</a>	3-7649	SEC	525G
Special Education Instructional Strategist I, K-8	<a href="#">Danielle Cowley</a>	3-7210	SEC	506
Special Education Instructional Strategist I, 5-12	<a href="#">Danielle Cowley</a>	3-7210	SEC	506
Special Education Instructional Strategist II, K-12	<a href="#">Danielle Cowley</a>	3-7210	SEC	506
Superintendency	<a href="#">Denise Schares</a>	3-2771	SEC	601

## ENGLISH

See: LANGUAGES AND LITERATURE

## EXPLORATORY / CHANGING

Director	<a href="#">David Marchesani</a>	3-3406	ITT	007
Associate Director	<a href="#">Kim Bock</a>	3-3406	ITT	007
Assistant Director	<a href="#">Michele Peck</a>	3-3406	ITT	007
Academic Advisor	<a href="#">Heather Asmus</a>	3-3406	ITT	007
Academic Advisor	<a href="#">Kathy Peters</a>	3-3406	ITT	007
Academic Advisor	<a href="#">Colleen Sullivan</a>	3-3406	ITT	007
Academic Advisor	<a href="#">Angie Tudor</a>	3-3406	ITT	007
Academic Advisor	<a href="#">Lori VanHooreweghe</a>	3-3406	ITT	007

## FINANCE

Dept. Head	<a href="#">Shar Self</a>	3-2929	CBB	308
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## REAL ESTATE

	<a href="#">Arthur Cox</a>	3-6986	CBB	317
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## GENERAL STUDIES / INDIVIDUAL STUDIES

Coordinator	<a href="#">Linda Emery</a>	3-2504	CEEE	010
Bachelor of Liberal Studies	<a href="#">Linda Emery</a>	3-2504	CEEE	010

## GEOGRAPHY

Dept. Head	<a href="#">Mark Welford</a>	3-2272	ITT	205
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## GLOBAL STUDIES

Associate Professor	<a href="#">Konrad Sadkowski</a>	3-2765	SRL	312
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**HEALTH, RECREATION AND COMMUNITY SERVICES**

Dept. Head	<a href="#">Kathleen Scholl</a>	3-6316	WRC	203
Athletic Training	<a href="#">Kelli Snyder</a>	3-7401	HPC	003G
Public Health and Education	<a href="#">Susan Roberts-Dobie</a>	3-5930	WRC	219
Leisure, Youth and Human Services	<a href="#">Christopher Kowalski</a>	3-3528	WRC	239
Undergraduate Advising Center				
Advisor	<a href="#">Michelle Holland</a>	3-5857	WRC	241
Advisor	<a href="#">Heidi Seeger</a>	3-2486	WRC	141

**HISTORY**

Dept. Head	<a href="#">Jennifer McNabb</a>	3-2097	SRL	319
European	<a href="#">Emily Machen</a>	3-3184	SRL	332
General	<a href="#">Jennifer McNabb</a>	3-2097	SRL	319B
United States	<a href="#">Barbara Cutter</a>	3-5909	SRL	336
Graduate	<a href="#">Fernando Calderon</a>	3-7057	SRL	319
Global	<a href="#">Charles Holcombe</a>	3-5907	SRL	342
Public History	<a href="#">Cheryl Dong</a>	3-2097	SRL	319

**HUMANITIES**

Dept. Head	<a href="#">Susan Hill</a>	3-6221	BAR	1089
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**INDIVIDUAL STUDIES / GENERAL STUDIES**

Coordinator	<a href="#">Linda Emery</a>	3-2504	CEEE	010
Bachelor of Liberal Studies	<a href="#">Linda Emery</a>	3-2504	CEEE	010

**KINESIOLOGY**

Dept Head	<a href="#">Fabio Fontana</a>	3-6854	WRC	104
Movement & Exercise Science: Exercise Science	<a href="#">Mick Mack</a>	3-6129	WRC	125
Movement & Exercise Science: Sport Psychology	<a href="#">Mick Mack</a>	3-6129	WRC	125
Physical Education Teaching	<a href="#">Fabio Fontana</a>	3-6854	WRC	104
Undergraduate Advising Center				
Advisor	<a href="#">Michelle Holland</a>	3-5857	WRC	241
Advisor	<a href="#">Heidi Seeger</a>	3-2486	WRC	141

**LANGUAGES AND LITERATURES**

Dept. Head	<a href="#">Jim O'Loughlin</a>	3-2821	BAR	1001
English Advising Center	<a href="#">Sheila Benson</a>	3-2854	BAR	0006
English, Graduate	<a href="#">Karen Tracey</a>	3-7193	BAR	1006
English, Teaching	<a href="#">Sheila Benson</a>	3-2285	BAR	2042
English, Undergraduate	<a href="#">Caroline Ledebøer</a>	3-2854	BAR	0006
French, Undergraduate	<a href="#">Elena Dobrila</a>	3-2200	BAR	0004
Spanish, Undergraduate	<a href="#">Elena Dobrila</a>	3-2200	BAR	0004
TESOL, Graduate	<a href="#">Joyce Milambiling</a>	3-6099	BAR	1006
TESOL, Undergraduate	<a href="#">Caroline Ledebøer</a>	3-2854	BAR	0006

**LIBERAL ARTS CORE**

LAC Questions	<a href="#">John Ophus</a>	3-2796	LIB	271
First Year Cornerstone	<a href="#">Nichole Harken</a>	3-3703	LNG	323

**MANAGEMENT**

Dept. Head	<a href="#">Atul Mitra</a>	3-7746	CBB	233
Human Resources Management	<a href="#">Atul Mitra</a>	3-7746	CBB	233
Management Information Systems	<a href="#">Roberta Roth</a>	3-6896	CBB	257
Supply Chain/Operations Management	<a href="#">Daniel Bumblauskas</a>	3-6793	CBB	262
Organizational Leadership	<a href="#">Russel Guay</a>	3-2151	CBB	242
Business Administration	<a href="#">Sarah Rosol</a>	3-3954	CBB	247
Business Teaching	<a href="#">Jennifer Anderson</a>	3-2166	CBB	231

**MARKETING**

Dept. Head	<a href="#">Matthew Bunker</a>	3-6947	CBB	344
Advertising & Promotion, Digital Advertising	<a href="#">Matthew Wilson</a>	3-6046	CBB	340
Product Management, Pricing & Marketing Strategy	<a href="#">Raj Rajendran</a>	3-6011	CBB	342
Internships, Sales, Values & Work Behavior	<a href="#">Marty Hansen, Jr.</a>	3-2630	CBB	341
Distribution & Logistics	<a href="#">Karthik Iyer</a>	3-3855	CBB	346
Sales Management	<a href="#">Marty Hansen, Jr.</a>	3-2630	CBB	341
Services Marketing & Marketing Research	<a href="#">Matthew Bunker</a>	3-6947	CBB	344

**MATHEMATICS**

Dept. Head	<a href="#">Doug Mupasiri</a>	3-2631	WRT	220
Algebra/Number Theory	<a href="#">Min Lee</a>	3-2941	WRT	334
	<a href="#">Marius Somodi</a>	3-6263	WRT	329
Analysis, Grad & Undergrad	<a href="#">Michael Prophet</a>	3-2104	WRT	320
Applied Math	<a href="#">Michael Prophet</a>	3-2104	WRT	320
Elementary Education, Graduate-Middle Grades	<a href="#">Brian Townsend</a>	3-2397	WRT	307
Elementary Math Minor	<a href="#">Chepina Rumsey</a>	3-3301	WRT	312
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Functional Analysis	<a href="#">Michael Prophet</a>	3-2104	WRT	320
	<a href="#">Doug Mupasiri</a>	3-7890	WRT	224
Geometry	<a href="#">Theron Hitchman</a>	3-2646	WRT	327
Middle School/Junior High Education	<a href="#">Brian Townsend</a>	3-2397	WRT	307
Probability/Statistics & Actuarial Science	<a href="#">Syed Kirmani</a>	3-2940	WRT	310
	<a href="#">Mark Ecker</a>	3-2943	WRT	306
Senior High Education	<a href="#">Catherine Miller</a>	3-2935	WRT	318
Set Theory	<a href="#">Adrienne Stanley</a>	3-3141	WRT	323
Teacher Education	<a href="#">Catherine Miller</a>	3-2935	WRT	318
Secondary Ed	<a href="#">Elizabeth Hughes</a>	3-6969	WRT	311
Topology	<a href="#">Adrienne Stanley</a>	3-3141	WRT	323
Statistical Consulting Center	<a href="#">Mark Jacobson</a>	3-7963	WRT	309

**MILITARY SCIENCE**

Military Law, Ethics, and Leadership Staff Management	<a href="#">Michael J. Harris</a>	3-6220	NFH	273
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**MODERN LANGUAGES**

See: LANGUAGES AND LITERATURE



<b>MUSIC</b>					
Dept. Head	<a href="#">Jeffrey Funderburk</a>	3-2024	RSL	115	
Graduate Student Advisor	<a href="#">Suzanne Hendrix-Case</a>	3-2360	RSL	167	
Undergraduate Student Advisor	<a href="#">Victor Acevedo</a>	3-2024	RSL	44	
<b>PHILOSOPHY &amp; WORLD RELIGION</b>					
Dept. Head	<a href="#">Susan Hill</a>	3-6221	BAR	1089	
<b>PHYSICS</b>					
Dept. Head	<a href="#">Paul Shand</a>	3-2410	PHY	215	
Applied Physics	<a href="#">Paul Shand</a>	3-2425	PHY	215A	
Physics	<a href="#">Paul Shand</a>	3-2425	PHY	215A	
Engineering	<a href="#">Paul Shand</a>	3-2425	PHY	215A	
Freshman Advisor	<a href="#">Jeff Morgan</a>	3-2290	PHY	315	
Physics Teaching	<a href="#">Larry Escalada</a>	3-2431	PHY	317	
<b>POLITICAL SCIENCE</b>					
Dept. Head	<a href="#">Scott Peters</a>	3-2039	SAB	335	
Political Science - Public Administration	<a href="#">Scott Peters</a>	3-2727	SAB	335	
Political Communication	<a href="#">Scott Peters</a>	3-2727	SAB	335	
<b>PRE-PROFFESIONAL STUDY</b>					
<b>Chiropractic, Dentistry, Medical Technology, Medicine, Mortuary Science, Occupational Therapy, Optometry, Osteopathy, Pharmacy, Physical Therapy</b>					
Biology	<a href="#">Linda Reardon-Lowry</a>	3-2010	MSH	143	
<b>Engineering</b>					
Physics	<a href="#">Paul Shand</a>	3-2425	PHY	215A	
<b>Law: For information regarding entrance into Law consult the Pre-Law Handbook and department resources</b>					
History	<a href="#">Jennifer McNabb</a>	3-2097	SRL	319	
Economics	<a href="#">Lisa Jepsen</a>	3-6240	CBB	325	
Philosophy	<a href="#">Yasemin Sari</a>	3-4435	BAR	1099	
Political Science	<a href="#">Scott Peters</a>	3-2727	SAB	335	
<b>Medicine</b>					
Biology	<a href="#">Linda Reardon-Lowry</a>	3-2010	MSH	143	
Chemistry & Biochemistry	<a href="#">Ira Simet</a>	3-2130	MSH	207	
<b>Pre-Nursing</b>					
Academic Advising	<a href="#">Colleen Sullivan</a>	3-3406	ITT	7	
<b>Pre-Theological</b>					
Philosophy & World Religion	<a href="#">Susan Hill</a>	3-6221	BAR	1089	
<b>PSYCHOLOGY</b>					
Dept. Head	<a href="#">Adam Butler</a>	3-2303	BAR	1078	
Clinical Psychology	<a href="#">Seth Brown</a>	3-6091	BAR	2073	
Industrial/Organizational Psychology	<a href="#">Mike Gasser</a>	3-7178	BAR	2078	
Social Psychology	<a href="#">Helen Harton</a>	3-2235	BAR	2080	

**SCHOOL LIBRARY STUDIES DIVISION, DEPT OF CURRICULUM & INSTRUCTION**

Graduate	<a href="#">Karla Krueger</a>	3-7241	SEC	610
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**SCHOOL OF APPLIED HUMAN SCIENCES**

Director	<a href="#">Annette Lynch</a>	3-2814	LAT	235
Family Services	<a href="#">Michael Fleming</a>	3-6301	LAT	221
Gerontology/Gerontology Minor	<a href="#">Elaine Eshbaugh</a>	3-6083	LAT	217
Interior Design	<a href="#">Gowri Betrabet Gulwadi</a>	3-2603	LAT	213
Textiles & Apparel	<a href="#">Annette Lynch</a>	3-2358	LAT	237
Mental Health counseling (Graduate)	<a href="#">Darcie Davis-Gage</a>	3-4243	LAT	225
School Counseling (Graduate)	<a href="#">Darcie Davis-Gage</a>	3-4243	LAT	225

**SCIENCE EDUCATION**

Director	<a href="#">Larry Escalada</a>	3-7357	MSH	153
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**SOCIAL SCIENCE TEACHING**

Advisor & Field Experience Coordinator	<a href="#">Chad Christopher</a>	3-3157	SRL	328
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**SOCIAL WORK**

Dept. Head	<a href="#">Cindy Juby</a>	3-6249	SAB	235
Graduate	<a href="#">Matthew Vasquez</a>	3-6249	SAB	249
Undergraduate	<a href="#">Jenny Becker</a>	3-7881	SAB	241

**SOCIOLOGY, ANTHROPOLOGY AND CRIMINOLOGY**

Dept. Head	<a href="#">Mark Grey</a>	3-2786	BAR	1126
Anthropology - Advisor	<a href="#">Donald Gaff</a>	3-7274	BAR	1121
Criminology - Advisor	<a href="#">Matthew Makarios</a>	3-2473	BAR	1111
Criminology - Freshman Advisor	<a href="#">Heather Asmus</a>	3-2934	ITT	7
Sociology - Advisor	<a href="#">Carissa Froyum</a>	3-6294	BAR	1115

**TEACHING ENGLISH TO SPEAKERS OF OTHER LANGUAGES (TESOL)**

Graduate	<a href="#">Joyce Milambiling</a>	3-5965	BAR	1006
Undergraduate	<a href="#">Caroline Ledeboer</a>	3-2854	BAR	0006

**TECHNOLOGY**

Dept. Head	<a href="#">Lisa Riedle</a>	3-2561	ITC	25
Graduate Programs Coordinator	<a href="#">Jeff Nie</a>	3-2561	ITC	25
Undergraduate Recruitment/Student Advising	<a href="#">Chris Shaw</a>	3-3258	ITC	25
Construction Management	<a href="#">Chris Shaw</a>	3-3258	ITC	25
Electrical Engineering Technology	<a href="#">Chris Shaw</a>	3-3258	ITC	25
	<a href="#">Sadik Kucuksari</a>	3-2753	ITC	25
Graphic Technology	<a href="#">Chris Shaw</a>	3-3258	ITC	25
	<a href="#">Lee Geisinger</a>	3-2584	ITC	25
Manufacturing Engineering Technology	<a href="#">Chris Shaw</a>	3-3258	ITC	25
	<a href="#">Srikant Revuru</a>	3-2909	ITC	25
Technology and Engineering Education	<a href="#">Chris Shaw</a>	3-3258	ITC	25
Technology Management	<a href="#">Chris Shaw</a>	3-3258	ITC	25

**THEATRE**

Dept. Head	<a href="#">Eric Lange</a>	3-6386	CAC	257
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# HOW TO HELP STUDENTS IN DISTRESS

## RECOGNIZING SIGNS OF CONCERNING AND CRITICAL SITUATIONS

This guide is intended to help you when working with a student in distress. Some of the indicators listed below may be considered “normal” behaviors for students. If you do see a pattern or a sudden outburst of intensity of behaviors that are out-of-character and cause you concern, this guide will assist you in what to do and who to contact to help the student. For additional information, refer to the UNI “Prevention and Response to Critical Incidents” handbook at [safety.uni.edu](http://safety.uni.edu).

### Behavioral and Psychological Indicators

- Sudden or dramatic improvement in mood and/or giving away valued items
- Isolation/withdrawal or expressions of concern about the student by their peers.
- Tearfulness, anxiousness, irritability, angry outbursts, or verbal abuse (e.g. taunting, badgering, intimidation) or unusual apathy.
- Intense emotions, out-of-character responses, or disjointed thoughts.
- Hyperactivity or very rapid speech.
- Social media posts indicating distress.
- Self-disclosure of any personal distress; family problems, relationship difficulties, financial difficulties, depression, or grief.

### Academic Indicators

- Marked changes in academic performance and being unresponsive to repeated communication regarding the need for improvement; a decline in quality of work and grades.
- Excessive absences or attendance patterns that are out-of-character.
- Repeated requests for special consideration which is out-of-character for the student.
- Disturbing content in writing or presentations (e.g. violence, death).
- Continuous disruptive classroom behavior.

### Physical Indicators

- Marked changes in physical appearance, especially deterioration in grooming and hygiene, or weight loss or gain.
- Excessive fatigue/sleep disturbance.
- Intoxication, hangovers, or smelling of alcohol/marijuana.
- Disoriented or “out of it”
- Out-of-character or atypical clothing choices for the weather (e.g. long sleeves in summer in attempt to cover bruising or cuts).

## WHAT TO DO FOR A STUDENT SHOWING SIGNS OF DISTRESS

### Ask, Listen, and Support

- Speak with the student privately using a calm and non-confrontational tone. Make sure you have enough uninterrupted time to talk with the student. Trust your instincts. Ask open-ended questions about how the student is doing or say “Tell me what is happening.”
- Explain what you have heard or observed that causes you concern. Say “I’m concerned about...” or “I’ve noticed that...” Be specific about the behavior that worries you.
- Listen respectfully with an open mind and without judgment. Ask questions within reason to help understand the situation. See back of page for a list of referrals/resources. Acknowledge thoughts and feelings. Validate the difficult circumstances or feelings expressed and convey your concern for the student’s well-being. Offer help by saying “It sounds like you’re feeling...I can connect you with a resource on campus for help.”

### Refer

- Encourage help-seeking as a sign of strength. Recommend the student speak with a person on campus who is trained to help. Remember to offer after hours and 24-hour support service\* options as well.
- Involve the student in making the referral. Offer to make the call or visit an on-campus resource together.
- Should the student be reluctant to accept the referral, you may consider saying “I respect your decision. I hope you will keep this option in mind.”
- If the student is not willing to connect with a resource and you are still concerned, consider taking one of the following steps:
  - Dean of Students - call 319-273-2332 or complete Seeking Student Assistance form online at [deanofstudents.uni.edu](http://deanofstudents.uni.edu). Dean of Students staff will reach out to provide support to the student and will follow up with you.
  - Counseling Center – call 319-273-2676. Information shared regarding the concern will not go beyond that office.
- Helping students in distress can be difficult and stressful. Should you yourself need someone to speak with, you can utilize the Employee Assistance Program (EAP) option by calling 800-327-4692 to schedule an appointment.

### Follow-up

- Continue to be supportive and inquire periodically about how the student is doing.
- Please remember that confidentiality limits the Counseling Center, Student Health Clinic, and Student Wellness Services from providing information about a student without the student’s written consent.
- If the student’s situation persists, attempt to ask, listen, and support the student again, followed by making another referral.

## WHERE TO MAKE A REFERRAL

CRISIS SERVICES	DESCRIPTION OF SERVICE	HOW TO ACCESS
Dean of Students	First point of contact for students, faculty and staff to share your concerns about the student except in case of an emergency situation. If you are unsure of what resource to refer to, the Dean of Students staff will ensure the student is referred to the needed resource(s) e.g. one or more of the services listed below.	Call 319-273-2332 or complete online form "Seeking Student Assistance" at deanofstudents.uni.edu
Counseling Center*	Individual, couples, or group counseling, crisis counseling, support groups, and workshops.	Call 319-273-2676 (after business hours, press option 2 to speak with a crisis counselor). counseling.uni.edu
Crisis Text Line*	Student can text a counselor who will respond via text to provide student crisis support and refer to additional resource if needed. Service is free, 24/7, and confidential.	Text HELP to 741741 www.crisistextline.org
National Suicide Prevention Lifeline*	The Lifeline provides 24/7, free and confidential support, prevention, and crisis resources for people in distress.	1-800-273-TALK (8255) www.suicidepreventionlifeline.org
Riverview Center*	Riverview Center is a non-profit agency committed to providing compassionate, client-centered care for individuals affected by sexual assault, and provides a 24-hour hotline, support group counseling, medical and legal advocacy, and prevention education.	1-888-557-0310 www.riverviewcenter.org
Iowa Victim Service Call Center*	Iowa Victim Service Call Center is a 24 hour free and confidential resource that assists victims of any violent crime including but not limited to: sexual assault, domestic violence, stalking, child abuse, homicide, etc.	1-800-770-1650 Text iowahelp 20121
Waypoint Services*	Services relate to domestic violence and include advocacy, a 24/7 resource and support line, emergency safety planning, individual counseling, support groups, referrals, and information.	1-800-208-0388 www.waypointservices.org
Veterans Crisis Line*	The Veterans Crisis Line connects Veterans in crisis and their families and friends with qualified, caring Department of Veterans Affairs responders through a confidential toll-free hotline, online chat, or text.	1-800-273-8255 Text 838255 www.veteranscrisisline.net
TrevorLifeline*	Trained counselors will provide support 24/7 for young people in crisis, feeling suicidal, or in need of a safe and judgment-free place to talk.	1-866-488-7386 www.thetrevorproject.org
Trans Lifeline*	Trans Lifeline is dedicated to the well being of transgender people. It is a hotline staffed by transgender people for transgender people. Trans Lifeline volunteers are ready to respond to whatever support needs members of the trans community might have.	1-877-565-8860 www.translifeline.org
UNI Title IX Officer**	UNI encourages those who have experienced any form of sexual harassment or assault to report the incident to the University Title IX Officer or any of the designated Title IX Deputy Coordinators. You may also file separate criminal charges by contacting UNI Police at 319-273-2712.	319-273-2846 Title IX Deputy Coordinator 319-273-2556 safety.uni.edu

\*Services offered 24-hour support

## RECOGNIZING SIGNS OF DISRUPTIVE, URGENT OR DANGEROUS SITUATIONS

### Safety Risk Indicators

- Disruptive behavior such as the following, but not limited to: unprovoked anger or hostility, aggressive/combative behavior, or verbally/physically threatening.
- Making implied or direct threats to harm self or others.
- Documented academic assignments and activities dominated by themes of extreme hopelessness, rage, worthlessness, isolation, despair, acting out, suicidal ideation or violent behaviors.
- Evidence of abuse of alcohol and/or other drugs.
- Unresponsive to de-escalation attempts.
- Immediate safety concern related to suicidal thoughts or behaviors.
- Behavior with high risk of harm to self and/or others.
- Violent or destructive behavior.
- Medical emergency, including drug or alcohol poisoning.

### What to Do for a Disruptive Student in Distress

- Ensure your safety and the safety of others in the environment.
- Use a calm, non-confrontational approach to defuse/de-escalate the situation.
- Set limits by explaining how the behavior is disruptive.
- If the disruptive behavior persists, ask the student to leave or remove yourself.
- Call the Dean of Students 319-273-2332 to report concerns related to student behavior which are not urgent/dangerous.

### Where to Report Urgent / Dangerous Situations

- **Call UNI Police** 319-273-2712 to report immediate safety concerns.
- **Call 911** in the case of medical, fire, and other large scale emergencies.



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